

## Appendix C: Equality Analysis Report Template

<b>Title:</b>	<b>Options for Creating a Housing Investment Company</b>
<b>EA Lead :</b>	<b>Leighton Rowe</b>
<b>EA Team:</b>	<b>Strategic Policy</b>
<b>Date Commenced:</b>	<b>August 2016</b>
<b>Target Completion Date:</b>	<b>Cabinet Decision on 28<sup>th</sup> September 2016</b>
<b>Reason for assessment:</b>	<b>Cabinet Decision</b>

### **Context and Scope**

1. What are the main purposes and aims of the service/project/decision?

*To report the findings of a report into investment options for the Council to Cabinet and recommend further work is undertaken into establishing a delivery vehicle.*

2. What effect does it have on how other organisations operate and what commitments of resources are involved?

*The initial work may cost up to £30,000 and potential further impact for Eastbourne BC if they decide to create a joint company with LDC.*



6. How does it help to us meet our general duties under the Equality Act 2010?

*There are no obvious impacts on people with protected characteristics; our general duties under the Equality Act 2010 are not compromised.*

7. What is the scope of this analysis?

*To ensure that no unlawful discrimination would result from the Cabinet's recommendation decision.*

### **Information gathering and research**

8. What existing information and data was obtained and considered in the assessment?

*No further information was required.*

9. What gaps in information were identified and what action was undertaken/is planned to address them?

*No gaps in information were identified.*

10. What communities and groups have been involved and what consultation has taken place as part of this assessment?

*None*

### **Analysis and assessment**

11. What were the main findings, trends and themes from the research and consultation undertaken?

*The main finding was that no unlawful discrimination would result from the Cabinet's recommended decision.*

12. What positive outcomes were identified?

*None identified*

13. What negative outcomes were identified?

*None Identified*

**Action planning**

14. The following specific actions have been identified: *(see paragraph 25 of the guidance)*

Issue Identified	Action Required	Lead Officer	Required Resources	Target Date	Measure of Success

## Summary Statement

Between 3<sup>rd</sup> November and 4<sup>th</sup> August Equality Analysis was undertaken by Leighton Rowe on the Cabinet Report to consider a housing and regeneration investment company.

Due regard was given to the general equalities duties and to the likely impact of the policy/service/decision/project\* on people with protected characteristics, as set out in the Equality Act 2010.

The assessment identified: *(\*delete as appropriate)*

\*The decision was found to have no impact on any of the protected groups.

## Approval

Director/Head of Service	Ian Fitzpatrick
Signed	
Dated	